Dear Chief Engineer,

As you are aware, there is an alarming shortage of Power Engineers. You may be having trouble finding good 2nd and 3rd Class Engineers for your plant. You can help us help you!

The Ontario Area Institute of Power Engineers, TSSA and the approved Colleges across the province are working together to help deal with the shortage. Many of you have already been helping us by providing students the critical three months of 4th Class qualifying steam time. We have noticed a marked increase in the number of placements we are able to offer and we have you to thank for that! We continue to encourage you to work with the Colleges to provide the most opportunities for students.

If you have not yet been participating by hosting students in your plant, please consider it. Our employers tell us they enjoy mentoring students, helping to bring new people into the industry, and providing an opportunity for students to develop great hands-on skills. If there are roadblocks in your way, give us a call...we can help!

What’s in it for you? As a partner, you will play an important role in developing the engineers of the future. There are tax credits available to paid positions from approved co-op programs. Please visit http://www.fin.gov.on.ca/en/bulletins/ct/pdf/4014.pdf for more information. WSIB is covered in the event of an unpaid work term, and the Colleges provide liability insurance.

We appreciate your cooperation by sharing this urgent message with your HR and Management teams. The following link has a helpful video produced by TSSA, which clearly explains the challenges ahead should we not be able to replace our aging workforce: http://www.tssa.org/regulated/operating/Default.aspx

To assist with providing a student with qualifying steam time, please contact any or all of the contacts listed on the attached College information document.

Thank you,

Mike Adams
Randy J Purves
Greg Black

In cooperation with Cambrian College, Conestoga College, Durham College, Fanshaw College, Georgian College, Lambton College, Mohawk College & St. Clair College and IUOE Local 772.
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<th>Location</th>
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| Sudbury, Ontario | • 2nd Class Approved Program  
• Students available in summer*  
• 60 students looking for 4th class steam time  
• 40 students looking for 3rd class steam time  
• Contact: Pamela Crich or Amanda Jublin  
705-566-8101, ext. 7564 or 7707  
pamela.crich@cambriancollege.ca  
amanda.jublin@cambriancollege.ca  
*some exceptions |  
| Kitchener, Ontario | • 3rd Class Approved Program  
• 36 Students maximum  
• 4th Class Approved Program  
• 20-40 students looking for steam time from January-May each year  
• Contact: Tannis Gayler  
519-745-5220, ext. 3371  
tgayler@conestogac.on.ca |  
| Whitby, Ontario  | • 4th Class Approved Program  
• Next intake: Fall 2019  
• 40 students available May through August  
• Contact: David Beals or Jana Forsyth  
905-721-2000  
david.beals@durhamcollege.ca or  
jana.forsyth@durhamcollege.ca |  
| London, Ontario  | • 4th class Approved Program  
• New intake is Fall 2019  
• 24 students maximum looking for steam time from May-July 2020.  
• Contact: Gordon Silverthorn at 519-878-4531 or Bob Campbell at 519-633-2030 ext. 234  
gsilverthorn@fanshawec.ca or  
r_campbell24077@fanshawec.ca |  
| Owen Sound, Ontario  | • 3rd Class Approved Program  
• Students available year-round  
• 30 students looking for steam time each semester (150 in program in total)  
• Contact: Gabriella Dunn  
519-376-0840, ext. 2062  
gabriella.dunn@georgiancollege.ca |  
| Sarnia, Ontario  | • 3rd Class Approved Program  
• 200 eligible students looking for steam time, split amongst January, May or September coops  
• Contact: Justin Gingerich  
519-542-7751 ext. 3582  
Justin.gingerich@lambtoncollege.ca |  
| Hamilton, Ontario  | • 3rd and 4th Class Approved Programs  
• Intakes every September for both Programs  
• 20 3rd Class and 55 4th Class students looking for steam time  
• Contact: Ross Farrant  
905-575-1212 ext 5016  
ross.farrant@mohawkcollege.ca |  
| Windsor, Ontario  | • 2nd Class Approved Program  
• Students available May-September  
• 50 students looking for 4th class time  
• 30 students looking for 3rd class time  
• Contact: Dave Belanger  
519-972-2727 ext. 4757  
dbelanger@stclaircollege.ca |