

SCHEDULE “E” – BOARD COMPETENCY CRITERIA

All Directors must meet the following competency criteria.

As a basic prerequisite, each Director shall be an individual who is not less than 18 years of age, has the power under law to contract, has not been found by a court in Canada or elsewhere to be mentally incompetent and does not have the status of a bankrupt.

Each Director brings unique skills and experience to the Board. In selecting new members, attention will be given to ensuring that the collective mix of skills and experience supports the Board’s ability to add strategic value to TSSA.

Collective Board Skills and Experience

At a minimum:

- at least three of the Directors shall have work experience from any of the following sectors: amusement devices, boilers and pressure vessels, elevating devices, natural gas, operating engineers, petroleum, propane, ski lifts or upholstered and stuffed articles; and
- at least three of the Directors shall not have work experience directly reflective of the sectors outlined above.

Collectively Board members should:

- possess a positive orientation for proactive public safety initiatives;
- provide strong participation that strives for excellence and supports consensus-building;
- be strategic thinkers who take a governance-focused approach to Board responsibilities; and demonstrate a willingness to proactively support TSSA’s mandate, vision and values.

A Minister appointed Director may include representatives of consumer groups, business, government organizations or such other interests as the Minister determines.

The Board will seek to achieve diversity in its membership.

Individual Knowledge and Experience

To foster its ability to provide strategic direction and fulfill its oversight responsibilities, the collective Board should include members with knowledge of and experience in the following areas:

- membership on Boards of Directors, including not-for-profit boards;
- possess diverse perspectives (in a management or advisory capacity), including business, regulated industries, and the public interest;
- risk management and analysis;
- public policy and government relations;

- regulatory environments;
- financial literacy (including members with a CA designation or equivalent);
- marketing, public relations and communications;
- executive management, human resources and compensation;
- re-engineering business processes;
- information technology; and
- building partnerships and strategic alliances.

As originally signed by George Irwin

Chair of the Board

Technical Standards and Safety Authority

April 27, 2010

Date

As originally signed by Sophia Aggelonitis

The Honourable Minister Sophia Aggelonitis

Ministry of Consumer Services

April 28, 2010

Date